

Johnnie Susan (Cooper) Wijewardane

Ph.D., FNP-BC, FAANP

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PRESENT POSITION

Professor School of Nursing Date Appointed: June 2017	University of Mississippi Medical Center School of Nursing 2500 North State Street Jackson, MS 39216
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CAREER GOAL

Executive leader in an academic or clinical institution committed to excellence in health care delivery

EXECUTIVE ATTRIBUTES

Visionary	Strategic Decision Maker	Takes Calculated Risks
Flexible	Acts Systemically	Responds to Complexity
Resilient	Agile Learner	Strong Communicator
Self-Aware	Selects and Develops Others	Nimble

LICENSURE AND CERTIFICATION

Mississippi (RN multi-state privilege, APRN Family Nurse Practitioner)	License Number R852708
AACN, FAMILY NURSE PRACTITIONER Board Certification (FNP-BC)	Certification Number: 0366111

EDUCATION/FELLOWSHIPS

INSTITUTION	DATE	DEGREE	MAJOR/MINOR
Center for Creative Leadership Greensboro, NC	2018	Leadership Development Program Alumni	
American Association of Nurse Practitioners Austin, TX	2016	Fellow	
Texas A&M University College Station, TX	2013- 2014	Post Graduate Coursework	Applied Statistics (nine credit hours)
University of Mississippi Medical Center Jackson, MS	2011	Ph.D.	Nursing with additional focus in psychometrics and evaluation, family/child obesity, self-efficacy
University of Mississippi Medical Center Jackson, MS	2001	MSN	Family Nurse Practitioner, emphasis in Emergency and Trauma management
University of Mississippi Medical Center Jackson, MS	1995	BSN	Nursing

PROFESSIONAL EXPERIENCE

ACADEMIC INSTITUTION	DATE	POSITION/ROLE
University of Mississippi Medical Center School of Nursing Jackson, MS	2017-present 2017-2019	Professor, Full with Graduate School Appointment Associate Dean for Academic Affairs and Professor, Full with Graduate School Appointment
Mississippi University for Women College of Nursing Columbus, MS	2011-2017 2017 2014-2017 2010-2014 2008-2010 2008-2015	Chair, Graduate Nursing Department Professor (Tenured) with Graduate Appointment Associate Professor (Tenured) with Graduate Appointment Assistant Professor with Graduate Appointment Instructor with Graduate Appointment Campus Health Center, FNP
Holmes Community College Associate Degree Nursing Program Grenada, MS	2004-2008	Instructor
CLINICAL EXPERIENCE	DATE	POSITION/ROLE
MedServe, PA Sandhill, MS	2011-2017	Nurse Practitioner, Long Term Care
Gentiva Hospice Starkville, MS	2011-2013	Nurse Practitioner, Hospice
Woodland Clinic Woodland, MS	2004-2016	Nurse Practitioner, Primary Care
Whole Health Management, Inc. Nissan North America Canton, MS	2003-2004	Nurse Practitioner, Occupational Health
SNC-Lavalin Constructors, Inc. Redmond, WA	2002-2003	Nurse Practitioner, Occupational Health
ReadyLink Healthcare Staffing Cathedral City, CA	2001-2002	Travel Nurse, RN, Emergency Department, Methodist Central Hospital, Memphis, TN
Health Personnel Options Cincinnati, Ohio	2001	Travel Nurse, RN, ICU Wilson Memorial Hospital, Johnson City, NY
Oktribbeha County Hospital Starkville, MS	1997-2001	Staff RN, Emergency Department and ICU

Emory University Hospital Atlanta, GA	1996-1997	Staff/Charge RN, Neuroscience ICU
North Fulton Regional Hospital Roswell, GA	1996-1997	Staff/Charge RN (per Diem) Critical Care Services
Vanderbilt University Hospital Nashville, TN	1995-1996	Staff/Charge RN, Neuroscience Unit
CONSULTING EXPERIENCE	DATE	POSITION/ROLE
Hagwood, Adleman, Tipton Law Firm Jackson, MS	2012-present	Medical/Nursing Expert Legal Testimony and Case Review, Defense
Gore, Kilpatrick, & Dambrino Law Firm Grenada, MS	2018	Medical/Nursing Expert Legal Testimony and Case Review, Defense
Mitchell Day Law Firm Ridgeland, MS	2014-2015	Medical/Nursing Expert Legal Testimony and Case Review, Defense
The Kelly Firm Hendersonville, TN	2014	Medical/Nursing Expert Legal Testimony and Case Review, Plaintiff

SELECTED ADMINISTRATIVE AND LEADERSHIP EXPERIENCES

2017-PRESENT

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER SCHOOL OF NURSING

JACKSON, MS Professor and Associate Dean for Academic Affairs, School of Nursing

School Restructuring	New leadership appointments	<ul style="list-style-type: none"> • Worked with Dean and Interim Dean to establish succession planning and identify appropriate interim Associate Dean for Practice and Community Engagement and Track Directors following retirements • Worked with Dean and Executive Leadership to hire MSN Nursing Education Track Director
School Budget Oversight	Faculty/Staff Hiring	<ul style="list-style-type: none"> • Collaborated with Dean and Executive Leadership for approximately \$12M budget planning and allocation for appropriate academic faculty and resources • Worked closely with Dean and Business Operations Director to re-write job descriptions and reclassifying all SON administrative assistants (hourly) to education administrators (salary) positions • Increased from 66 full-time to 69 full time and 17 part-time to 19 part-time based on need • Worked with Dean and Assistant Dean for Undergraduate Programs to budget for and hire full-time and part-time undergraduate faculty • Increased number of faculty members in Nurse Practitioner tracks to reach mandated state accreditation and recommended National Task Force ratio of 6 students to 1 faculty • Restructured Associate Dean for Academic Affairs Office to include <ul style="list-style-type: none"> ○ Project Manager for managing 2-year SAP to WORKDAY transition, SON Enrollment

		<ul style="list-style-type: none"> Management, and Data Analysis and Reporting for IHL, SREB, and CCNE ○ Education Administrator for managing and maintain clinical sites, assignments, and contracts for all levels ○ Education Administrator for Graduate Faculty to assist with faculty development, day to day program operations, assignments, and cross-trained for SAP, Compliance Tracking, and Clinical Management ○ Education Administrator for the Office of Academic Affairs, Associate Dean for Academic Affairs scheduling and assistance, Compliance Tracking, SAP and WORKDAY cross training, and assistance with Teaching Assignment Management System input, analysis, and implementation
Strategic Plan		<ul style="list-style-type: none"> ● Worked with Dean, Executive Leadership, and Faculty to plan for and implement Team Based Learning across our Accelerated and Traditional BSN programs ● Led Faculty team to determine faculty development needs and implementation timeline to accomplish transition to Team Based Learning for BSN programs ● Led Graduate Program Planning and Evaluation Retreat to identify program curricular needs and course overlap among all tracks including MSN and DNP ● Facilitated Graduate Faculty Track Directors and Key Faculty members decision to work to transitioning from MSN to DNP for Nurse Practitioner Programs by 2023
Programmatic Expansion	Pre-licensure BSN programs	<ul style="list-style-type: none"> ● Collaborated with University Leadership and SON Executive Leadership to increase admissions and enrollment in pre-licensure Accelerated BSN program Oxford Campus by 71% (28 students to 50 students) and Jackson Campus by 100% (30 students to 60 students) ● Annual NCLEX-RN first attempt pass rate above national average at 94-97%; graduation rate 94-98% ● Collaborated with University of Mississippi Nutrition Program to develop Early Entry to the Accelerated BSN program Oxford for Nutrition majors/recent graduates ● Developed and revised articulation agreements with several community colleges in state for Freshman Early Entry to Traditional BSN program ● Developed articulation agreement with Mississippi State University to expand Freshman Early Entry program expansion ● Collaborated with Millsaps College for Freshman Early Entry and Dual Degree program revisions
	RN to BSN Program	<ul style="list-style-type: none"> ● Collaborated with RN to BSN Director and faculty on recruitment efforts targeted at improved partnerships with UMMC hospital and clinic system and other hospitals across the state

- Enrollment maintained at 120 with 100% on time graduation
- Collaborated with RN to MSN Track Director to involve more faculty in teaching RN to MSN courses
- Facilitated recruitment efforts by allowing RN to MSN Early Entry students to complete one year of work experience required for NP programs during first year of RN to MSN study
- Collaborated with Nursing Education and Nursing Administration Track Directors to deploy informational webinars for targeted recruitment in UMMC hospital and clinic system and other hospitals and health systems across the state
- FNP, FPMHNP, AGNP, AGACNP, PC/ACPNP certification pass rates 100% overall for past 2 years
- Led successful implementation of new NP student clinical tracking software to improve student and preceptor experience and reduce costs to the SON
- Facilitated administrative support and secured uninterrupted space for UMMC's Joanna Briggs Collaboration Mississippi Centre of Evidence-Based Practice Courses and Activities
- Oversaw support for DNP courses to become Quality Matters Certified
- Worked collaboratively with DNP program director to see that 8 DNP students who had been in the program for several years completed their projects and graduated within the expected length of the program

2008-2017

**MISSISSIPPI UNIVERSITY FOR WOMEN COLLEGE OF NURSING
COLUMBUS, MS Professor, Graduate Nursing Department Chair**

Academics	Programmatic Development	<ul style="list-style-type: none"> • Led development, implementation, and state and national accreditation of the DNP program that began in 2013 • Collaborated with key campus-wide administrators through IHL approval for the DNP program • Collaborated with administrators for SACSCOC accreditation of the Doctoral program as well as the university accreditation level change from level III to V
Funding	Scholarships	<ul style="list-style-type: none"> • Worked with Lettie Pate Whitehead Foundation to increase nursing scholarships to include graduate nursing students • Established Held-Merrill Scholarship Fund for graduate nursing students in memory of Sisters of Mercy Margaret Held and Paula Merrill who were tragically killed in August 2016. The scholarship was established in response to nurse practitioners all over the nation who contacted me through AANP regarding memorializing them. Scholarship contributions reached endowment level by April 2017.
	Grants	<ul style="list-style-type: none"> • Managed two HRSA sub-awards to MUW for MECDNP

	Partnerships	<ul style="list-style-type: none"> • Managed HRSA sub-award to MUW for MECSAPN • Facilitated development of Nurse Practitioner Residency Program between MUW and North Mississippi Health Services that is now sustained entirely by NMHS and is currently under review for CCNE National Accreditation for NP Residency Programs
Faculty Development	Faculty Scholarship	<ul style="list-style-type: none"> • Worked with Dean and Faculty to ensure that all graduate nursing faculty members earned Doctorate degrees; upon becoming chair in 2011, only 2 of 8 graduate nursing faculty members had terminal degrees. By 2015, all 8 graduate nursing faculty members held the Ph.D. or DNP degree. • Utilized substantial portion of HRSA sub-award funding for faculty to attend national meetings and present their research and DNP projects nationally • Secured funding to ensure all graduate nursing faculty delivered national presentations; the number of state and national poster and podium presentations increased from 3 in 2015 to more than 12 in 2017

AWARDS AND HONORS

2016	American Association of Nurse Practitioners, Fellow
2015	Mississippi Nurses' Foundation Nightingale Nurse Faculty of the Year Award Nominee
2014	American Association of Nurse Practitioners State (Mississippi) Award of Excellence Winner – Nurse Practitioner
2007	Sigma Theta Tau Theta Beta Graduate Scholarship, University of Mississippi Medical Center School of Nursing
2006	NCLEX-RN Item Writer (NCSBN)
2006	Gilfoy Scholarship, Mississippi Baptist Hospital/Gilfoy Nursing Alumni Assoc.
2005	Doctoral Scholarly Writing Award, Mississippi Nurses' Foundation
2001	Herrin Scholarship, University of Mississippi Medical Center School of Nursing
1995	Who's Who Among Students in American Universities and Colleges
1995	Selected by classmates to give the student address at the UMMC SON Class Nursing Pinning Ceremony

SERVICE

SELECTED PROFESSIONAL ORGANIZATIONS

1995-present	American Nurses Association
1995-present	Mississippi Nurses Association
2008-present	American Association of Nurse Practitioners, Fellow 2016
2019-present	Council for the Advancement of Nursing Science
2011-present	American Association of Colleges of Nursing (AACN)
2008-present	National Organization of Nurse Practitioner Faculties (NONPF)
2003-present	Southern Nursing Research Society (SNRS)

SELECTED UNIVERSITY COMMITTEES

2018-present	Liaison Committee on Medical Education (LCME) UMMC Accreditation Education Program Subcommittee
2018-present	NP-Physician Relationship Content Expert for UMMC Academic Affairs

2018-present UMMC Opioid Task Force Education Subcommittee
2017-2019 UMMC Academic Accommodations Committee
2018-2019 UMMC WORKDAY Education Usergroup
2017-present UMMC Digital Credentialing Committee
2009-2011 MUW Sexual Assault Policy Creation/Grant Writing Committee

SELECTED COMMUNITY SERVICE

2016-2017 Partnered with OCH Regional Medical Center Administration to develop and complete a Community Health Needs Assessment for compliance with the Affordable Care Act of 2010, Starkville, MS
Volunteered as Nurse Practitioner for UMMC Mobile Relief Unit after tornado destroyed Winston County Medical Center, Louisville, MS

2014 Starkville Community Theatre, Starkville, MS
Guest Pianist, First Baptist Church, Maben, MS

2013-2015 Bethsaida Excavation, Bethsaida, Israel; participated in and provided medical care to team members of an archaeological excavation at Biblical site of Bethsaida through Jerusalem Institute of Biblical Exploration, May 11-27, 2009