

Johnnie Susan (Cooper) Wijewardane

Ph.D., FNP-BC, FAANP

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PRESENT POSITION

Dean and Professor School of Nursing Date Appointed: August 2020	Radford University 101 Elm Ave. SE Roanoke, Virginia 24013
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CAREER GOAL

Executive leader in an academic or healthcare institution committed to excellence in health care delivery

EXECUTIVE ATTRIBUTES

Visionary	Strategic Decision Maker	Willing to Take Risks
Leading through Change	Acts Systemically	Responds to Complexity
Resilient	Agile Learner	Strong Communicator
Self-Aware	Selects and Develops Others	Influencer

LICENSURE AND CERTIFICATION

Mississippi (RN multi-state privilege, APRN Family Nurse Practitioner)	License Number R852708
Virginia (Licensed Nurse Practitioner)	License Number 0024179380
AACN, FAMILY NURSE PRACTITIONER Board Certification (FNP-BC)	Certification Number: 0366111

EDUCATION/FELLOWSHIPS

INSTITUTION	DATE	DEGREE	MAJOR/MINOR
Center for Creative Leadership Greensboro, NC	2018	Leadership Development Program Alumni	
American Association of Nurse Practitioners Austin, TX	2016	Fellow	
Texas A&M University College Station, TX	2013- 2014	Post Graduate Coursework	Applied Statistics (nine credit hours)
University of Mississippi Medical Center Jackson, MS	2011	Ph.D.	Nursing with additional focus in psychometrics and evaluation, family/child obesity, self-efficacy
University of Mississippi Medical Center Jackson, MS	2001	MSN	Family Nurse Practitioner, emphasis in Emergency and Trauma management
University of Mississippi Medical Center Jackson, MS	1995	BSN	Nursing

PROFESSIONAL EXPERIENCE

ACADEMIC INSTITUTION	DATE	POSITION/ROLE
Radford University School of Nursing Radford, VA	2020-Present	Professor with Tenure Dean, School of Nursing
University of Mississippi Medical Center School of Nursing Jackson, MS	2017-2020 2017-2019	Professor, Full with Graduate School Appointment Associate Dean for Academic Affairs and Professor, Full with Graduate School Appointment
Mississippi University for Women College of Nursing Columbus, MS	2011-2017 2017 2014-2017 2010-2014 2008-2010 2008-2015	Chair, Graduate Nursing Department Professor (Tenured) with Graduate Appointment Associate Professor (Tenured) with Graduate Appointment Assistant Professor with Graduate Appointment Instructor with Graduate Appointment Campus Health Center, FNP
Holmes Community College Associate Degree Nursing Program Grenada, MS	2004-2008	Instructor
CLINICAL EXPERIENCE	DATE	POSITION/ROLE
MedServe, PA Sandhill, MS	2011-2017	Nurse Practitioner, Long Term Care
Gentiva Hospice Starkville, MS	2011-2013	Nurse Practitioner, Hospice
Woodland Clinic Woodland, MS	2004-2016	Nurse Practitioner, Primary Care
Whole Health Management, Inc. Nissan North America Canton, MS	2003-2004	Nurse Practitioner, Occupational Health
SNC-Lavalin Constructors, Inc. Redmond, WA	2002-2003	Nurse Practitioner, Occupational Health
ReadyLink Healthcare Staffing Cathedral City, CA	2001-2002	Travel Nurse, RN, Emergency Department, Methodist Central Hospital, Memphis, TN
Health Personnel Options Cincinnati, Ohio	2001	Travel Nurse, RN, ICU Wilson Memorial Hospital, Johnson City, NY

CLINICAL EXPERIENCE, CONT.	DATE	POSITION/ROLE
Oktibbeha County Hospital Starkville, MS	1997-2001	Staff RN, Emergency Department and ICU
Emory University Hospital Atlanta, GA	1996-1997	Staff/Charge RN, Neuroscience ICU
North Fulton Regional Hospital Roswell, GA	1996-1997	Staff/Charge RN (per Diem) Critical Care Services
Vanderbilt University Hospital Nashville, TN	1995-1996	Staff/Charge RN, Neuroscience Unit
CONSULTING EXPERIENCE	DATE	POSITION/ROLE
Hagwood, Adleman, Tipton Law Firm Jackson, MS	2012-present	Medical/Nursing Expert Legal Testimony and Case Review, Defense
Gore, Kilpatrick, & Dambrino Law Firm Grenada, MS	2018	Medical/Nursing Expert Legal Testimony and Case Review, Defense
Mitchell Day Law Firm Ridgeland, MS	2014-2015	Medical/Nursing Expert Legal Testimony and Case Review, Defense
The Kelly Firm Hendersonville, TN	2014	Medical/Nursing Expert Legal Testimony and Case Review, Plaintiff

SELECTED ADMINISTRATIVE AND LEADERSHIP EXPERIENCES

2020-present

RADFORD UNIVERSITY SCHOOL OF NURSING

RADFORD, VA/ROANOKE, VA

Dean and Professor, School of Nursing

School Reorganization	Merger of public (Radford University) and private (Jefferson Health Sciences Center nursing schools	<ul style="list-style-type: none"> • Current work toward reorganization of Nursing School following the merger • Fostering leadership development among department chairs and program directors
Increased Enrollment	Academic Partnerships	<ul style="list-style-type: none"> • Working directly with Radford University and Academic Partnerships to transition RN to BSN program and Master of Science in Nursing (MSN) in Nursing Administration to seven-week courses • Partnership will change admission cycle for these programs from two offerings to six admission offerings per year • Projected increase in admissions for August 2021 is 125 students for the RN to BSN program (from 9 students in January 2021) and 25 students in August 2021 for the MSN Nursing Administration program (from 0 students in August 2020)
School Budget Oversight	Develop and administer approximately \$7M annual budget	<ul style="list-style-type: none"> • Radford University School of Nursing budget encompasses salaries for approximately 80 faculty and staff in addition to adjunct faculty (approximately \$5M)

	including 3 instructional sites and 2 simulation centers.	<ul style="list-style-type: none"> • Operations budget of approximately \$2M for operations, equipment, and maintenance
Strategic Planning	Leading strategic proposal initiative to State Council of Higher Education for Virginia (SCHEV) School of Nursing from existing College of Health and Human Sciences	<ul style="list-style-type: none"> • Working directly with Radford University SCHEV liaison and Dean of the College of Health and Human Science developing proposal for SCHEV approval for the School of Nursing to function as a stand-alone academic unit • Requires development of organizational chart and faculty governance chart
	Strategic re-investment initiatives	<ul style="list-style-type: none"> • Increase enrollment in Traditional BSN programs across campuses by 25% (50 students) in Academic Year 2021-2022, and annually through 2024-2025 • Increase enrollment in Accelerated BSN program by 25% (24 students) in Academic Year 2021-2021 and annually through 2024-2025 • Re-invest in additional faculty to accommodate enrollment growth • Increase partnerships with hospitals and clinical agencies to accommodate necessary clinical placements for students
Community Partnerships	Improved relationships and collaboration with Carilion Clinic, Veterans Administration Hospital, Virginia Dept. of Health, and HCA hospitals in Roanoke and New River Valley areas	<ul style="list-style-type: none"> • Worked directly with Carilion Clinic Chief Nursing Officer to develop a Nurse Extern Transition Program for nursing students to provide nurse assistant and skills in which students achieved competency in the first semester of nursing school <ul style="list-style-type: none"> ○ Nurse Externs are offered flexible scheduling, abbreviated shifts, and competitive pay ○ Project to be analyzed for reduction of nurse burnout during COVID and improved transition of nurse externs to practice and ongoing retention of nurses • Facilitated collaborative arrangement with VDH and local pharmacies for students to give COVID vaccines • Facilitated increased clinical placements in VA and HCA hospitals

2017-2020

**UNIVERSITY OF MISSISSIPPI MEDICAL CENTER SCHOOL OF NURSING
JACKSON, MS**

Associate Dean for Academic Affairs and Professor, School of Nursing

School Restructuring	New leadership appointments	<ul style="list-style-type: none"> • Worked with Dean and Interim Dean to establish succession planning and identify appropriate interim Associate Dean for Practice and Community Engagement and Track Directors following retirements • Worked with Dean and Executive Leadership to hire MSN Nursing Education Track Director
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School Budget
Oversight

Faculty/Staff
Hiring

- Collaborated with Dean and Executive Leadership for approximately \$12M budget planning and allocation for appropriate academic faculty and resources
- Worked closely with Dean and Business Operations Director to re-write job descriptions and reclassifying all SON administrative assistants (hourly) to education administrators (salary) positions
- Increased from 66 full-time to 69 full time and 17 part-time to 19 part-time based on need
- Worked with Dean and Assistant Dean for Undergraduate Programs to budget for and hire full-time and part-time undergraduate faculty
- Increased number of faculty members in Nurse Practitioner tracks to reach mandated state accreditation and recommended National Task Force ratio of 6 students to 1 faculty
- Restructured Associate Dean for Academic Affairs Office to include
 - Project Manager for managing 2-year SAP to WORKDAY transition, SON Enrollment Management, and Data Analysis and Reporting for IHL, SREB, and CCNE
 - Education Administrator for managing and maintain clinical sites, assignments, and contracts for all levels
 - Education Administrator for Graduate Faculty to assist with faculty development, day to day program operations, assignments, and cross-trained for SAP, Compliance Tracking, and Clinical Management
 - Education Administrator for the Office of Academic Affairs, Associate Dean for Academic Affairs scheduling and assistance, Compliance Tracking, SAP and WORKDAY cross training, and assistance with Teaching Assignment Management System input, analysis, and implementation

Grants/External
Funding

- AACN Nurse Practitioner Substance Use Disorder Medical Education (NP SUDMedEd) \$5000 award for implementation into NP curriculum (January 2020-August 2020)
- Co-PI for \$2.1M Grant Award “Improving Access to Behavioral Health Care Among MS's Children through Education, Interprofessional Collaboration, and Utilization of School Clinics and Telehealth (the ABC Program)” for HRSA Nurse Education, Practice, Quality and Retention (NEPQR): Interprofessional Collaborative Practice Program (IPIC): Behavioral Health Integration (BHI)

Strategic Plan

Programmatic
Expansion

Pre-licensure BSN
programs

RN to BSN
Program

RN to MSN
Program

MSN Programs

- Worked with Dean, Executive Leadership, and Faculty to plan for and implement Team Based Learning across our Accelerated and Traditional BSN programs
- Led Faculty team to determine faculty development needs and implementation timeline to accomplish transition to Team Based Learning for BSN programs
- Led Graduate Program Planning and Evaluation Retreat to identify program curricular needs and course overlap among all tracks including MSN and DNP
- Facilitated Graduate Faculty Track Directors and Key Faculty members decision to work to transitioning from MSN to DNP for Nurse Practitioner Programs by 2023
- Collaborated with University Leadership and SON Executive Leadership to increase admissions and enrollment in pre-licensure Accelerated BSN program Oxford Campus by 71% (28 students to 50 students) and Jackson Campus by 100% (30 students to 60 students)
- Annual NCLEX-RN first attempt pass rate above national average at 94-97%; graduation rate 94-98%
- Collaborated with University of Mississippi Nutrition Program to develop Early Entry to the Accelerated BSN program Oxford for Nutrition majors/recent graduates
- Developed and revised articulation agreements with several community colleges in state for Freshman Early Entry to Traditional BSN program
- Developed articulation agreement with Mississippi State University to expand Freshman Early Entry program expansion
- Collaborated with Millsaps College for Freshman Early Entry and Dual Degree program revisions
- Collaborated with RN to BSN Director and faculty on recruitment efforts targeted at improved partnerships with UMMC hospital and clinic system and other hospitals across the state
- Enrollment maintained at 120 with 100% on time graduation
- Collaborated with RN to MSN Track Director to involve more faculty in teaching RN to MSN courses
- Facilitated recruitment efforts by allowing RN to MSN Early Entry students to complete one year of work experience required for NP programs during first year of RN to MSN study
- Collaborated with Nursing Education and Nursing Administration Track Directors to deploy informational webinars for targeted recruitment in UMMC hospital and clinic system and other hospitals and health systems across the state
- FNP, FPMHNP, AGNP, AGACNP, PC/ACPNP certification pass rates 100% overall for past 2 years

DNP Program

- Led successful implementation of new NP student clinical tracking software to improve student and preceptor experience and reduce costs to the SON
- Facilitated administrative support and secured uninterrupted space for UMMC's Joanna Briggs Collaboration Mississippi Centre of Evidence-Based Practice Courses and Activities
- Oversaw support for DNP courses to become Quality Matters Certified
- Worked collaboratively with DNP program director to see that 8 DNP students who had been in the program for several years completed their projects and graduated within the expected length of the program

2008-2017

MISSISSIPPI UNIVERSITY FOR WOMEN COLLEGE OF NURSING

COLUMBUS, MS Professor, Graduate Nursing Department Chair

Academics	Programmatic Development	<ul style="list-style-type: none"> • Led development, implementation, and state and national accreditation of the DNP program that began in 2013 • Collaborated with key campus-wide administrators through IHL approval for the DNP program • Collaborated with administrators for SACSCOC accreditation of the Doctoral program as well as the university accreditation level change from level III to V
Funding	Scholarships	<ul style="list-style-type: none"> • Worked with Lettie Pate Whitehead Foundation to increase nursing scholarships to include graduate nursing students • Established Held-Merrill Scholarship Fund for graduate nursing students in memory of Sisters of Mercy Margaret Held and Paula Merrill who were tragically killed in August 2016. The scholarship was set up in response to nurse practitioners all over the nation who contacted me through AANP regarding memorializing them. Scholarship contributions reached endowment level by April 2017.
	Grants	<ul style="list-style-type: none"> • Subaward PI, D09HP22638 HRSA; Hoover, K, PI; Adams, S., sub-award to MUW for <i>Statewide Consortium Outreach Model for Delivery of DNP Education</i>. The purpose of this project was to increase the nursing leadership capacity in Mississippi by providing Doctor of Nursing Practice (DNP) education through the DNP Consortium of five public baccalaureate and higher degree nursing programs. Role: MS University for Women (MUW) Project Manager. • Subaward PI, D09HP0906 HRSA; Luther, C., PI; sub-award to MUW for <i>Statewide Outreach for Adult Gerontology Nurse Practitioner Education in MS</i>. The purpose of this project was to expand the numbers of Adult/Gerontology Nurse Practitioners (AGNP) in Mississippi to improve health outcomes for rural and underserved families and communities through the

	Partnerships	<p>Mississippi Educational Consortium in Specialty Advanced Practice Nursing (MECSAPN). Role: MS University for Women (MUW) Project Manager.</p> <ul style="list-style-type: none"> Facilitated development of Nurse Practitioner Residency Program between MUW and North Mississippi Health Services that is now sustained entirely by NMHS and is currently under review for CCNE National Accreditation for NP Residency Programs
Faculty Development	Faculty Scholarship	<ul style="list-style-type: none"> Worked with Dean and Faculty to ensure that all graduate nursing faculty members earned Doctorate degrees; upon becoming chair in 2011, only 2 of 8 graduate nursing faculty members had terminal degrees. By 2015, all 8 graduate nursing faculty members held the Ph.D. or DNP degree Utilized substantial portion of HRSA sub-award funding for faculty to attend national meetings and present their research and DNP projects nationally Secured funding to ensure all graduate nursing faculty delivered national presentations; the number of state and national poster and podium presentations increased from 3 in 2015 to more than 12 in 2017

AWARDS AND HONORS

2018	Leadership Development Program Alumnus from the Center for Creative Leadership, Inc., Greensboro, NC
2016	American Association of Nurse Practitioners, Fellow
2015	Mississippi Nurses' Foundation Nightingale Nurse Faculty of the Year Award Nominee
2014	American Association of Nurse Practitioners State (Mississippi) Award of Excellence Winner – Nurse Practitioner
2007	Sigma Theta Tau Theta Beta Graduate Scholarship, University of Mississippi Medical Center School of Nursing
2006	NCLEX-RN Item Writer (NCSBN)
2006	Gilfoy Scholarship, Mississippi Baptist Hospital/Gilfoy Nursing Alumni Assoc.
2005	Doctoral Scholarly Writing Award, Mississippi Nurses' Foundation
2001	Herrin Scholarship, University of Mississippi Medical Center School of Nursing
1995	Who's Who Among Students in American Universities and Colleges
1995	Selected by classmates to give the student address at the UMMC SON Class Nursing Pinning Ceremony

PUBLICATIONS

PAPERS

Peer-Reviewed

- Young-Pitts, C., Hicks, R., Love, R., Harkless, G., Honig, J., ... **Wijewardane, J. S.**, et al. NONPF (2016). *White Paper: The Doctor of Nursing Practice Nurse Practitioner Clinical Scholar*. Washington, DC.
- Phelon, J.S. & **Wijewardane, J.S.** (2016). *Geriatric psychopharmacology: Managing psychiatric and behavioral symptoms in geriatric patients*. National Nurse Practitioner Symposium, July 7-10, 2016, Keystone, CO. (Podium Presentation & Abstract; Published as enduring materials).

Digital Media

Wijewardane, J. S. C. (2011). Psychometric testing of the Cooper Parental Self-Efficacy Scale-Child Health Behavior. The University of Mississippi Medical Center. Dissertation. Published on Virginia Henderson Library. (Note: 1055 downloads as of 2/19/17). <http://hdl.handle.net/10755/296017>

TEXTS

Cooper, J. S. (2010). *Appendix: Policy Fellowships and Internships in Nursing and Health Care*. In Mason, Chaffee, & Leavitt's *Policy & Politics in Nursing and Health Care, 6th ed.* Elsevier: St. Louis. (A1-A31).

Davis, S. & **Cooper, J.** (2008). Culturally sensitive treatment of pediatric and adolescent obesity. In W.T. O'Donohue, B.A. Moore, & B. J. Scott (Eds.), *Handbook of pediatric and adolescent obesity treatment (pp. 49-72)*. London: Routledge.

Cooper, J. S. (2006). *Appendix A: Policy Fellowships and Internships in Nursing and Health Care*. In Mason, Chaffee, & Leavitt's *Policy & Politics in Nursing and Health Care, 5th ed.* Elsevier: St. Louis. (A1-A14).

PRESENTATIONS

PODIUM

Wijewardane, J. S. (2021). *Dementia and Depression: Addressing Tough Issues with Patients and Caregivers*. AANP Annual Conference 60-minute podium, June 23, 2021, Anaheim, CA. (Accepted Conference, presentation pending).

Wijewardane, J. S. (2020). *Preserving e-Professionalism and Amplifying your NP Career*. Mississippi Nurses Association Annual Convention 60-minute podium, October 2020, Recorded Virtual Conference.

Wijewardane, J. S. (2020). *Preserving e-Professionalism and Amplifying your NP Career*. AANP Annual Conference 60-minute podium, June 26, 2020, New Orleans, LA. (Accepted Conference Cancelled Due to COVID-19)

Wijewardane, J. S. & Phelon, J. S. (2019). *Depression, Dementia, and Delirium in Older Adults*. AANP Annual Conference 60-minute podium, June 22, 2019, Indianapolis, IN.

Phelon, J. S. & **Wijewardane, J. S.** (2019). *Geriatric Psychopharmacology in Primary Care*. AANP Annual Conference 60-minute podium, June 21, 2019, Indianapolis, IN.

Wijewardane, J. S. (2018). *Dehydration, Delirium, and Drug Effects Among the Geriatric Population*. AANP Annual Conference 60-minute podium June 30, 2018, Denver, CO.

Wijewardane, J. S. (2017). *Managing Complex Cases in Long Term Care*. National Nurse Practitioner Symposium 60-minute podium July 20-23, 2017, Keystone, CO.

Wijewardane, J. S. and Davidson, S. R. (2017). *Managing Complex Conditions in LTC Settings: A Case Study Approach*. AANP Annual Conference 75-minute podium June 24, 2017, Philadelphia, PA.

Wijewardane, J. S. (2017). *Reflections on the Evolution of Nurses as Clinical Scholars*. Inez Driskell Alumni Lecture, University of Mississippi Medical Center School of Nursing Alumni Day, April 7, 2017, Jackson, MS.

Wijewardane, J. S. & Phelon, J. S. (2017). *Operationalizing the Clinical Scholar in DNP Nurse Practitioner Education*. Podium presentation pending, January 18-21, 2017. AACN Doctoral Education Conference, Coronado, CA.

Phelon, J.S. & **Wijewardane, J.S.** (2016). *Geriatric psychopharmacology: Managing psychiatric and behavioral symptoms in geriatric patients.*, National Nurse Practitioner Symposium, July 7-10, 2016, Keystone, CO. (Podium/Abstract; Published as enduring materials.).

Wijewardane, J.S. (2016). *Improving adherence to recommendation of folic acid supplements for women capable of childbearing among primary care providers in rural Mississippi*. Podium Presentation; American Association of Nurse Practitioners 2016 National Conference, June 21-26, 2016, San Antonio, TX.

Wijewardane, J.S. (2016). *Lead where you're planted!* Podium Presentation, Mississippi Nursing Summit, Mississippi Nurses Association, February 9, 2016, Jackson, MS.

Wijewardane, J.S. (2016). Featured speaker for Mississippi Nurses Foundation Nurses Leadership Institute Sessions 1: *Leading from where you are*. Podium Presentation, Mississippi Nurses Foundation, January 12, 2016, Madison, MS.

- Wijewardane, J.S.** (2015). Podium Presentation Book Review of *The New Leadership Challenge: Creating the Future of Nursing*. Mississippi Council of Deans and Directors of Schools of Nursing November 2015 Meeting.
- Acker, K.A., **Wijewardane, J.S.**, Hamel, K., Prestwich, D., McCullough, J., Rigdon, J., Brooks, D., & Fondren, A. (2014). *Assessment and documentation of advanced directives in primary care*. Sigma Theta Tau International Region 8 Conference, October 31-2014.
- Wijewardane, J. S.** (2012). *Do I have to have a doctorate to be a nurse practitioner?* Podium Presentation, Mississippi Association of Student Nurses Convention, October 2012, Biloxi, MS.
- Wijewardane, J. S.** (2011). *The three "Gs" of pharmacotherapy: Generation, gestation, and genetics*. Seminar Presentation, Mississippi Nurses Association Nurse Practitioner Conference, April 2011, Point Clear, AL.
- Cooper, J. S., & Higginbottom, A.** (2010). *Eye disorders in the primary care setting*. Podium Presentation, Mississippi Nurses Association Nurse Practitioner Workshop, April 19-20, 2010, New Orleans, Louisiana.

POSTERS

- Robinson, B., Moore, T., King, L., Abraham, W., Johnson, A., Poole, C., **Wijewardane, J. S.**, & Acker, K. (2015). *Adherence to recommendation of folic acid supplements for women capable of childbearing among PCPs in rural Mississippi*. Poster Presentation, Mississippi Education Consortium of Doctor of Nursing Practice programs (MECDNP) DNP Institute, April 14, 2015, Jackson, MS.
- Wijewardane, J. S.**, Smith, M. A., & McCarter, C. (2012) *Nurse practitioner residency as a segue to the DNP*. Poster Presentation, 5th Annual DNP conference, September 2012, St. Louis, MO.
- Wijewardane, J. S.** (2012). *Development and testing of the Cooper Parental Self-Efficacy Scale-Child Health Behavior*. Poster Presentation, Southern Nursing Research Society, February 2012, New Orleans, LA.
- Wijewardane, J. S.** (2012). *Development and testing of the Cooper Parental Self-Efficacy Scale-Child Health Behavior*. Poster Presentation, Mississippi Nurses Association State-Wide Nursing Summit, January 2012, Jackson, MS.
- Cooper, J. S. & Davis, S. P.** (2006). *Development and testing of Self-efficacy of Parental Ability to Influence Child Health Behavior Scale*. Poster Presentation, Southern Nursing Research Society Conference, Feb 3-5, 2006, Memphis, Tennessee.

SERVICE

PROFESSIONAL SERVICE

2020-present	American Association of Nurse Practitioners <ul style="list-style-type: none"> Mississippi State Representative
2016-present	American Association of Nurse Practitioners, Fellow <ul style="list-style-type: none"> Mentor Program Committee 2020-present
1995-present	Mississippi Nurses Association <ul style="list-style-type: none"> Board of Directors, Secretary 2018-2020 House of Delegates, 2008-2012, 2014-2015, 2018-2019 District President 2011-2014 Finance Committee 2012-2013 Advanced Practice Council 2010-present Council on Health Affairs 2005-2011
2011-2019	Mississippi Council of Deans and Directors of Schools of Nursing <ul style="list-style-type: none"> Mississippi Baccalaureate and Higher Degree Council, Secretary 2019 Accreditation and Evaluation Review Committee 2019

- Bylaws Committee 2017-2019
 - Strategic Planning Committee 2015-2017
 - Policy and Legislative Committee 2013-2015
- 2015-present Mississippi Association of Nurse Practitioners
- Spring Conference Planning Committee, 2018
- 2011-2019 Mississippi Educational Consortium for the Doctorate of Nursing Practice (MECDNP)
- Managed HRSA Sub-award for MUW
 - Symposium Planning Committee
 - Leadership Conference Planning Committee
 - Program Management Committee
- 2011-2012 Southern Regional Education Board—Conference on Nursing Education Planning Committee for 2012
- 2008-2016 Mississippi Educational Consortium of Specialized Advanced Practice Nursing (MECSAPN)
- Managed HRSA Sub-award for MUW
 - Worked with statewide nursing faculty and public schools of nursing to matriculate students into Adult Geriatric Nurse Practitioner and Psych-Mental Health Nurse Practitioner Programs
 - Collaborated with grant managers and project managers to maintain national program accreditation
- 2004-2020 Mississippi Nurses' Foundation
- Car Tag Taskforce 2004-2006
 - Car Tag Scholarship Committee 2004-2020
- 1996-1997 Emory University Hospital
- 1993-1995 Neuroscience Nurses' Journal Club, Secretary
National Student Nurses Association
- Mississippi Director of Legislation
 - National Convention Delegate

PROFESSIONAL ORGANIZATIONS

- 2021-present American Organization for Nursing Leadership
- 2021-present Virginia Council of Nurse Practitioners
- 2021-present Virginia Nurses Association
- 1995-present American Nurses Association
- 1995-present Mississippi Nurses Association
- 2008-present American Association of Nurse Practitioners, Fellow 2016
- 2019-present Council for the Advancement of Nursing Science
- 2012-2020 Mississippi Rural Health Association
- 2011-present American Association of Colleges of Nursing (AACN)
- 2011-2019 Southern Regional Education Board
- 2008-present National Organization of Nurse Practitioner Faculties (NONPF)
- 2003-present Southern Nursing Research Society (SNRS)
- 2004-2017 National League for Nursing (NLN)
- 1998-2001 Emergency Nurses' Association
- 1997-2001 American Association of Critical Care Nurses
- 1995-1996 Tennessee Nurses' Association

HONOR SOCIETIES

- 2010-present Phi Kappa Phi Academic Honor Society

2007-present

Sigma Theta Tau International, the Honor Society of Nursing

- Epsilon Psi Chapter, Radford University School of Nursing
- Theta Beta Chapter, UMMC School of Nursing
- Zeta Rho Chapter, MUW College of Nursing
 - Succession Chair 2016-2017
 - President 2014-2016
 - President Elect 2012-2014

PEER REVIEWER

2021-present

Carilion Medicine Editorial Panel

2016-present

American Association of Nurse Practitioners Conference
Presentation and Poster Abstract Reviewer

2016-present

Joanna Briggs Institute, Systematic Review Reviewer

2014-present

National Organization for Nurse Practitioner Faculties Conference
Presentation and Poster Abstract Reviewer

2010-present

Online Journal of Health Ethics, Reviewer

2009-present

Journal of Nurse Practitioners, Reviewer

UNIVERSITY COMMITTEES

2018-2020

Liaison Committee on Medical Education (LCME) UMMC
Accreditation Education Program Subcommittee

2018-2020

NP-Physician Relationship Content Expert for UMMC Academic
Affairs

2018-2020

UMMC Opioid Task Force Education Subcommittee

2017-2019

UMMC Academic Affairs Committee

2017-2019

UMMC Academic Accommodations Committee

2018-2019

UMMC WORKDAY Education Usergroup

2017-2020

UMMC Digital Credentialing Committee

2011-2017

MUW Graduate Council

2011-2017

MUW Council of Chairs

2012-2013

MUW SACSCOC Graduate Studies Subcommittee

2009-2011

MUW Faculty Senate

2009-2011

MUW Sexual Assault Policy Creation/Grant Writing Committee

COLLEGE/SCHOOL COMMITTEES

2017-2019

UMMC School of Nursing Executive Council

2017-2019

UMMC School of Nursing Faculty Organizations Committee

2017-2019

UMMC School of Nursing Undergraduate Admissions Committee

2017-2019

UMMC School of Nursing Graduate Admissions Committee

2017-2019

UMMC School of Nursing Undergraduate Curriculum Committee
(Ex Officio)

2017-2019

UMMC School of Nursing Graduate Curriculum Committee (Ex
Officio)

2011-2017

MUW Graduate Nursing Curriculum Committee, Chair

2011-2017

MUW Graduate Nursing Admissions Committee, Chair

2011-2017

MUW Dean's Cabinet

2009-2017

MUW CCNE Graduate Standards Committee, Chair

2010-2017

MUW Nursing Curriculum Committee

2008-2010

MUW Nursing Library Committee

2008-2011

MUW Nursing Health Fair Committee

2004-2008

Holmes Community College Nursing Curriculum Committee

2004-2008

Holmes Community College NLN Accreditation Self-Study
Committee

2004-2008 Holmes Community College Faculty Sponsor for Mississippi Association of Student Nurses

COMMUNITY SERVICE

2021-present *Carilion Medicine* Editorial Panel member
2016-2017 Partnered with OCH Regional Medical Center Administration to develop and complete a Community Health Needs Assessment for compliance with the Affordable Care Act of 2010, Starkville, MS
2014 Volunteered as Nurse Practitioner for UMMC Mobile Relief Unit after tornado destroyed Winston County Medical Center, Louisville, MS
2013-2015 Starkville Community Theatre, Starkville, MS
2013-2017 Guest Pianist, First Baptist Church, Maben, MS
2011-2013 Mississippi State Gospel Singing Convention, Member
2009 Bethsaida Excavation, Bethsaida, Israel; took part in and provided medical care to team members of an archaeological excavation at Biblical site of Bethsaida through Jerusalem Institute of Biblical Exploration, May 11-27, 2009
2003-2020 Starkville Shrine Club Lady; participate in fund-raising activities for Shriners' Children's Hospitals
1997-present Mantee Baptist Church, member; participate in Gleaners Sunday School Class, Sanctuary Choir, Handbell Ministry Benefactor

TEACHING

GRADUATE COURSES

UMMC (2017-2020)

PHN 711	Data Collection and Analysis
PHN 791	Dissertation Research Proposal
PHN 798	Dissertation and Dissertation Research
DNP 700	Epidemiology
DNP 712	Scholarly Project
N 696	Directed Study in Management Research (online)
N 685-4	Practicum in Primary Care IV
N 685-3	Practicum in Primary Care III
N 685-2	Practicum in Primary Care II
N 685-1	Practicum in Primary Care I
N 669/PHN 769	Role Development and Role Enactment in Advanced Role Practice Nursing (online)
N 666/PHN 766	Advanced Clinical Pharmacotherapeutics (online)
N 659	Residency in the Nursing and Healthcare Administrator Role
N 658	Strategic Management (online)
N 644	Human Resource Management (online)
N 641	Fiscal operations Management (online)
N 637	Advanced Pathophysiology (online)
N 632	Discipline of Nursing (online)
N 625	Nurse Educator Practicum III
N 607-1	Health Policy and Population Health (online)
N 538	Healthcare Leadership and Collaboration (online)
N 533	Portal to Research Design and Methods (online)
N 531	Health IT and Patient Safety (online)
N 527	Health Promotion in Populations (online)
N 524	Portal to Advanced Physiology/Pathology (online)

N 521-1 Concepts of Professional Nursing Practice (online)

MUW (2008-2017)

NU 800 DNP Project I & II
NU 799 DNP Residency I & II
NU 770 Health Care Policy and Economics
NU 750 Interprofessional Collaboration in Complex Health Systems
NU 721 Clinical Analysis and Diagnostics
NU 714 Population Health
NU 713 Chronic Disease in the Human
NU 712 Leadership in Complex Health Care Systems
NU 708 Standards of Care and Evidence Based Practice
NU 704 Informatics and Transformation of Health Care
NU 703 Biostatistics
NU 701 Quality and Safety in Complex Health Systems
NU 700 Philosophy and Theory of Nursing Practice in Chronic Care
NU 597 Clinical Research Project
NU 570 Advanced Healthcare Policy and Politics
NU 560 Special Topics in Nursing
NU 550 Advanced Primary Care Procedures
NU 521 Science of Diagnostic Reasoning
NU 516 Population Health in Advanced Nursing Practice
NU 513 Advanced Pathophysiology
NU 512 Advanced Practice Role Development
NU 508 Advanced Nursing Research and Evidence Based Practice Strategies
NU 506 and NU 506L Primary Care Management II and Primary Care Management II Clinical
NU 505 and NU 505L Primary Care Management I and Primary Care Management I Clinical
NU 503 and NU 503L Advanced Health Assessment and Advanced Health Assessment Clinical
NU 502 Advanced Theoretical Issues in Nursing and Ethics
NU 501 Advanced Pharmacology

UNDERGRADUATE COURSES

HOLMES COMMUNITY COLLEGE (2004-2008)

NUR 2119 Nursing III
NUR 2123 Pharmacology (Traditional and Online)
NUR 2243 Management of Nursing Care

DOCTORAL COMMITTEES

PH. D. COMMITTEES

Fulgham, J. C. (2014). An investigation of faculty perceptions of the use of a student evaluation of faculty instrument. Dissertation, Mississippi State University. (Consultant).
Rhodes, Kathleen, (2019). Exploring the relationships between stress and transition readiness on patient-centered outcomes in young adults with inflammatory bowel disease. Dissertation. University of Mississippi Medical Center. (PhD Committee Member). ‘

DNP PROJECTS

Duke, L. (2016). Evaluation CMS chronic care reimbursement program to improve outcomes of patients with hypertension and diabetes. DNP Project. Mississippi University for Women. (Chair).
Kohliem, C. (2016). Osteoarthritis patient education outcomes in a faith-based setting. DNP project, Mississippi University for Women. (Committee member).
Fordham, J. (2015). Oral health protocol for primary care providers. DNP Project, Mississippi University for Women. (DNP Project Chair).

- French, C. (2017). Assessing Parental Self-Efficacy to Influence Child Health Behavior in a Pediatric Healthy YOU Clinic in Rural Mississippi. DNP Project, Mississippi University for Women. (DNP Project Committee member.)
- Ray, R. (2017-present). Treatments for sleep disturbances in patients with chronic fatigue syndrome: A scoping review protocol. Joanna Briggs Institute Systematic Review. DNP Project, University of Mississippi Medical Center. (Secondary Reviewer).
- Walton, T. (2013). Knowledge assessment of primary care nurse practitioners regarding chronic kidney disease assessment of high-risk individuals. DNP Project. Mississippi University for Women. (Chair).
- Waggoner, C. (2018). Implementing Hydration Program to Decrease Dehydration Sequelae in Long Term Care Patients. DNP Project in progress, Mississippi University for Women. (Chair).
- Williams, C. S. (2017). Improving patient education in primary care through utilizing technology. DNP Project in progress, Mississippi University for Women. (Chair).

THESIS COMMITTEES

- Barker, D. (2009). Payer influence on documentation and education of pediatric obesity. Mississippi University for Women. (Chair).
- Barry, L., Quarles, A., & Rhodes, K. (2010). Payer source effects on providers' adherence to pediatric vision screening recommendations. Mississippi University for Women. (Chair)
- Bricken, B., French, C., & Johnson, M. (2010). Gastroesophageal reflux disease prevalence among asthmatics. Mississippi University for Women. (Committee Member).
- Boutwell, J. & Schuringa, E. (2009). Childhood obesity: Documentation of screening and education by health care providers. Mississippi University for Women. (Chair).
- Campbell, P., Slade, M., & Stewart, H. (2012). Healthcare provider compliance with screening guidelines for chlamydia and gonorrhea. Mississippi University for Women. (Chair).
- Clarkson, E. & Gardner, A. (2009). Assessment of lipid profiles in hypertensive patients. Mississippi University for Women. (Committee Member).
- Eaton, J. & Sancillo, S. (2011). Lifestyle modifications in type II diabetes. Mississippi University for Women. (Committee Member).
- Fulkerson, G. & Staats, C. (2011). Hypertension screenings in three-year-old children by providers. Mississippi University for Women. (Committee Member)
- Harrington, E., Hill, A., & Hogeland, E. (2009). Providers' adherence to standards in bone density testing. Mississippi University for Women. (Committee Member).
- Harris, C. & Tran, T. (2013). TDAP Screening and Pertussis Prevention throughout the Age Span. Mississippi University for Women. (Committee Member).
- Jaggers, C. & Rogers, R. (2011). Review of asthma management protocol in rural Mississippi. Mississippi University for Women. (Committee Member).
- Janzen, A., Wiygul, R. C., & Waldrop, L. (2011). Antibiotic prescribing practices of health care providers in the treatment of acute upper respiratory infections. Mississippi University for Women. (Committee Member).
- Johnson, A. & Pelegrin, T. (2011). Treatment approaches by the primary care practitioners in the management of chronic pain. Mississippi University for Women. (Chair).
- Johnson, A., Robinson, B., Poole, C., King, L., Moore, T., & Abraham, W. (2015). Adherence to recommendation of folic acid supplements for women capable of childbearing among PCPs in rural Mississippi. Mississippi University for Women. (Chair).
- Latham, L., Chamblee, C., & McNeal, V. (2009). Evaluation of primary care providers' adherence to tobacco cessation guidelines. Mississippi University for Women. (Committee Member).
- Lester, A., Allison, C., & Harris, T. G. (2013). Are healthcare providers following evidence-based guidelines of screening, diagnosis, and treatment of childhood obesity? Mississippi University for Women. (Committee Member).
- Lyle, J., Hayes, L., & Garnett, M. (2013). Managing congestive heart failure. Mississippi University for Women. (Chair).

- McKenzie, J., Bynum, A., & Phillips, C. (2012). Initiation of the management of hypercholesterolemia in patients diagnosed with hypertension. Mississippi University for Women. (Committee Member).
- Overstreet, E. & Rowland, T. (2011). Hormone therapy providers' responsibility to comply with screening guidelines. Mississippi University for Women. (Chair).
- Overstreet, R. H., Massey, K., & Golden, F. (2013). Healthcare provider adherence to asthma education guidelines. Mississippi University for Women. (Co-Chair).
- Pearson, J., Brewer, S., Garner, A., & Bingham, T. (2010). Depression screening and treating in congestive heart failure patients. Mississippi University for Women. (Chair).
- Phillips, J., McArthur, C., & Mitchner, R. (2011). Vision screenings for the diabetic patient. Mississippi University for Women. (Committee Member).
- Pickle, T. (2011). Chronic pain management in active adults according to payer source. Mississippi University for Women. (Chair).
- Powers, G. & Jordan, R. (2011). Prealbumin status monitoring and protein supplementation in wound patients in a rural wound care clinic. Mississippi University for Women. (Chair)
- Proffitt, S. & Thompson, E. (2011). Prevalence of exercise education as treatment to improve hyperlipidemia. Mississippi University for Women. (Committee Member).
- Pryce-Jones, A. & Sandidge, M. (2011). Review of human papillomavirus vaccine practices in rural Mississippi. Mississippi University for Women. (Committee Member).
- Roberson, W., Bohon, S., & Peden, C. (2012). Childhood obesity and cardiovascular disease risk factors. Mississippi University for Women. (Committee Member).
- Robinson, B., Moore, T., King, L., Abraham, W., Johnson, A., & Poole, C. (2015). Adherence to recommendation of folic acid supplementation for women capable of childbearing
- Sanders, D. & Johnson, W. (2011). Management of heart failure patients in rural healthcare. Mississippi University for Women. (Committee Member).
- Tenhet, A., McGraw, E., & Caldwell, J. (2012). A change in pre-participation exam guidelines for student athletes in Mississippi. Mississippi University for Women. (Chair).
- Totty, K., Grissom, N. & Weathers, S. C. (2013). Primary care management of type II diabetic patients with dyslipidemia according to NCEP and ATP III guidelines. Mississippi University for Women. (Committee Member).
- Wade, J. P. & Hollimon, B. C. (2009). Documentation of sexual history and education for prevention of urinary tract infection in females. Mississippi University for Women. (Chair).